



Community legal education

Building capacity and creating meaningful engagement with First Nations people



Acknowledgement of Country

YFS respectfully acknowledges Aboriginal and Torres Strait Islander people as Australia's first peoples and the traditional owners/custodians of the land on which we meet and work. We recognise the important role they have within and country, and we pay our community respects to the Elders of this land past and present.

SURVEY REPORT



A REPORT PREPARED FOR LEGAL AID QUEENSLAND
SEPTEMBER 2020



YFS Legal is funded by the Australian Government and the Queensland Government

Step 1: Needs analysis

The project was implemented by a team of First Nations researchers

The research involved a survey, stakeholder consultations and site visits



OUR ROLE AND COMMITMENT ARE REFLECTED IN A WHOLE OF ORGANISATION APPROACH TO WORKING ALONGSIDE FIRST NATIONS PEOPLES AS A COMMUNITY MEMBER, AS AN EMPLOYER AND AS A SERVICE PROVIDER.





Community legal education

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First Nations Legal Education Toolkit

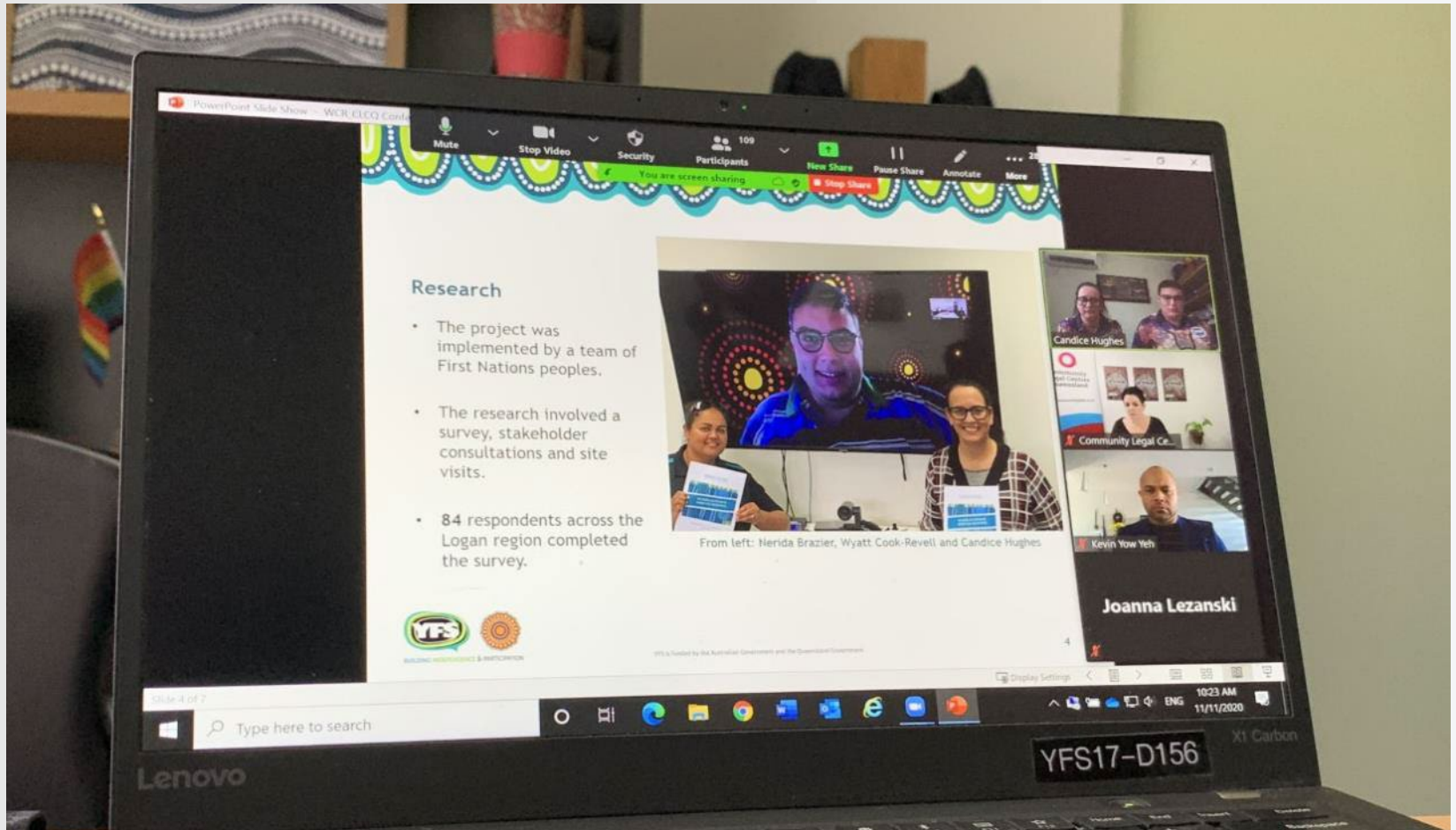
Step 2: Developing the Toolkit

Working group analysed the data and developed the content

Three topic areas

- Your rights with police
- Wills and EPOA
- Discrimination

Step 3: Engagement



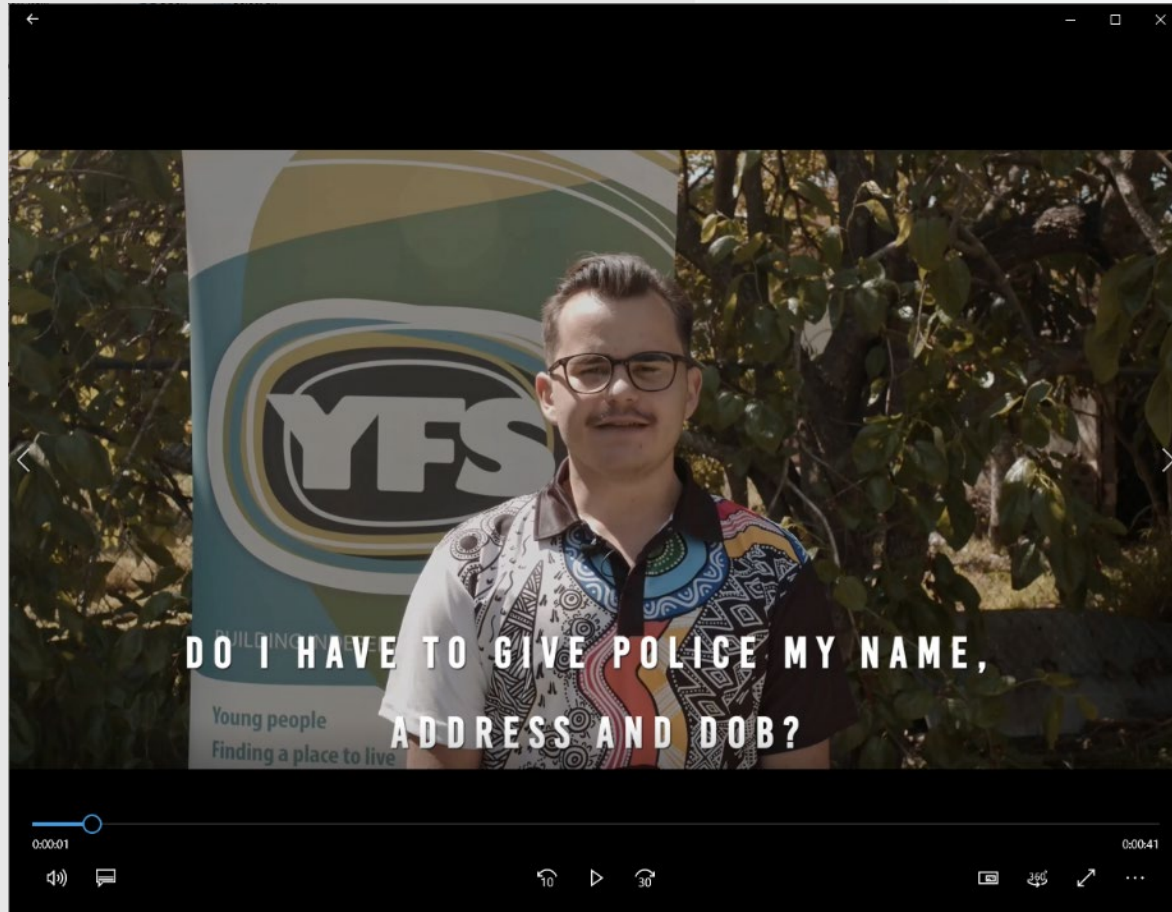
Cultural safety



Acknowledgment of Country



Resources



Resources



1
What is a will?

YFS LEGAL. Our role and commitment are reflected in a whole of organisation approach to working alongside First Nations peoples as a community member, as an employer and as a service provider.



A will is a legal document that sets out how a person would like their executor to distribute their estate after passing away.

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2
Why do I need a will?

YFS LEGAL. Our role and commitment are reflected in a whole of organisation approach to working alongside First Nations peoples as a community member, as an employer and as a service provider.



If a will is not made, the Government will decide what happens to your property.

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Resources

fact sheet | discrimination | services

YFS LEGAL
COMMUNITY LEGAL CENTRE

Do you feel like you are being treated unfairly when you are buying something or using a service?

Could it be discrimination?

Discrimination is when you are treated differently or unfairly because of something about you. The law says this could be something like your race, age, or sex. These are called 'personal attributes'.

There are a lot of different personal attributes. Race, age, and impairment or disability are only some of them.

Discrimination could happen when you are buying something or trying to access a service such as a bank.

Racial discrimination

This is when someone selling you something or providing a service treats you differently or unfairly because of your race. This could be because of your skin colour, the way you talk, what you wear, how you speak or where you come from.

For example, Tom is refused entry into a pub because he is Aboriginal and YFS cause trouble.

Age discrimination

This is when you are treated differently or unfairly because of your age. This may be because you are 'too young' or 'too old'.

For example, Lyn is declined a loan at a bank because she is 62 years old. The loan manager says they will not give her a loan because she could retire in a couple of years and may not pay the loan back.

Contact YFS Legal Phone - 07 3826 9500 Email - legal@yfs.org.au

YFS LEGAL COMMUNITY LEGAL CENTRE



fact sheet | discrimination | workplace

YFS LEGAL
COMMUNITY LEGAL CENTRE

Do you feel like you are being treated unfairly at work?

Could it be discrimination?

Discrimination is when you are treated unfairly because of something about you. The law says this could be something like your race, age, or sex. These are called 'personal attributes'.

There are a lot of different personal attributes. Race, age, and impairment or disability are only some of them.

Discrimination can happen in many work-related situations. For example:

- while you're actually working
- when applying for a job
- being laid off
- not being given a promotion
- being treated as a bribe because you're a woman

Racial discrimination

This is when you are treated differently or unfairly because of your race. This could be because of your skin colour, the way you talk, what you wear, how you speak or where you come from.

For example, blocks because of your race.

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fact sheet | discrimination | education

YFS LEGAL
COMMUNITY LEGAL CENTRE

Do you feel like you are being treated unfairly at school, TAFE or university?

Could it be discrimination?

Discrimination is when you are treated unfairly because of something about you. The law says this could be something like your race, age, or sex. These are called 'personal attributes'.

There are a lot of different personal attributes. Race, age, and impairment or disability are only some of them.

Discrimination can happen in many education-related situations. For example:

- during class
- in group work
- when applying for a job
- being laid off

Racial discrimination

This is when you are treated differently or unfairly because of your race. This could be because of your skin colour, the way you talk, what you wear, how you speak or where you come from.

For example, told the teacher that she is a school friend.

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fact sheet | human rights | complaint process

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COMMUNITY LEGAL CENTRE

Human Rights complaint process

Discrimination is when you are treated unfairly because of something about you. The law says this could be something like your race, age, or sex. These are called 'personal attributes'.

If you think you have been treated unfairly because of something about you the law says this is discrimination.

You can make a complaint to the Queensland Human Rights Commission about being treated unfairly.

Who can make a complaint?

Anyone in Queensland can make a complaint if they have been treated unfairly. Generally, if you make a complaint about being discriminated against, you need to make it yourself.

If you can't make the complaint yourself, you can contact the Queensland Human Rights Commission to allow someone else to make the complaint for you.

The most common types of discrimination complaints are to do with race, disability, age and sex.

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YFS LEGAL COMMUNITY LEGAL CENTRE



fact sheet | discrimination | accommodation

YFS LEGAL
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Do you feel like you are being treated unfairly while trying to find somewhere to stay or live?

Could it be discrimination?

Discrimination is when you are treated unfairly because of something about you. The law says this could be something like your race, age, or sex. These are called 'personal attributes'.

There are a lot of different personal attributes. Race, age, and impairment or disability are only some of them.

You could be discriminated against when you're looking for somewhere to live or stay. This could be when you're trying to rent a house, or even book a room at a hotel.

Racial discrimination

If a real estate agent, property owner, hotel or motel staff treats you unfairly because of your race, this is racial discrimination. This could be because of your skin colour, the way you look, what you wear, how you speak or where you come from.

For example, Ron refuses to rent a flat to Cathy because Cathy is Aboriginal, and Ron doesn't like Aboriginal people. He believes that they are unreliable tenants. Ron makes no enquiries about Cathy's history as a tenant. Ron's refusal to rent to Cathy on this basis is racial discrimination.

Age discrimination

This is when you are treated unfairly because of your age. This may be because you are 'too young' or 'too old'.

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Student clinics



Student clinics

The speakers talk about

- Their journey into the legal profession
- The current position / role
- Their experience with First Nations people in the criminal justice system
- The importance of being an ally to mob
- Their advice to future lawyers entering the legal profession about supporting and representing First Nations people

Get in touch

Download the toolkit and resources at

<https://www.yfs.org.au/first-nations-legal-education-toolkit/>

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